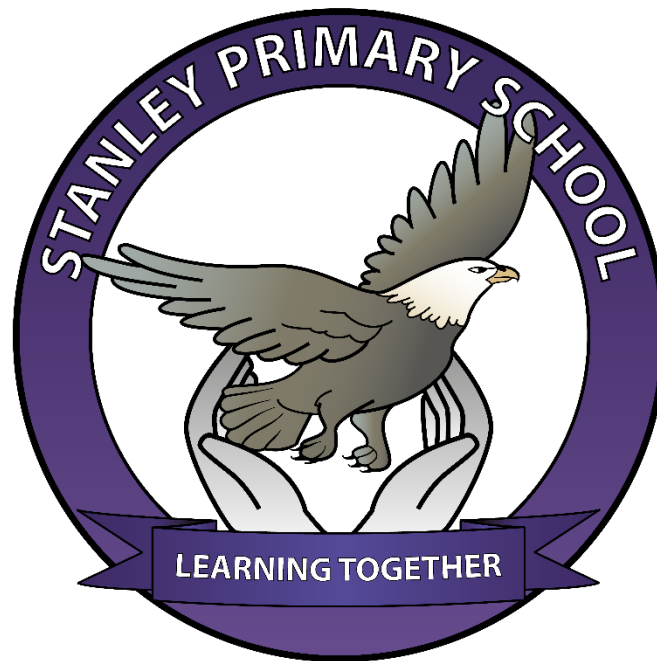


STANLEY PRIMARY SCHOOL



UNIFORM POLICY

Approved by:	Headteacher	Date: August 2023
Last reviewed on:	August 2023	
Next review due by:	August 2026	

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AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs J Murphy, Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

EXPECTATIONS FOR SCHOOL UNIFORM

Our School's Uniform:

- Purple school sweatshirt/cardigan (branded item required)
- White shirt/blouse/polo shirt
- School tie (optional)
- Grey or black trousers/shorts/skirt/pinafore
- Purple and white summer dress in the summer term (optional)
- Sensible dark shoes or sandals. No trainers
- Coat or jacket suitable for all weather conditions

Reception children use the outdoor play area as part of their learning environment in all weathers. Some waterproof clothing can be provided but it is advisable to provide your child with wellington boots and appropriate outer wear.

PE Indoors:

- White T-shirt (optional Stanley logo t-shirt)
- Blue or black shorts/skirt
- Black pumps

PE Outdoors:

- Trainers
- Blue or black tracksuit for colder weather

Swimming:

In Years 3 and 4, children participate in swimming lessons at Palatine Leisure Centre. Swimming kit will need to be provided and full details will be issued.

Jewellery:

For safety reasons, jewellery should not be worn in school apart from stud earrings and watches. Stud earrings will need to be removed for PE lessons and swimming, and children should aim to be confident in doing this themselves. SMART watches that receive phone calls/messages/take photographs are not permitted in school for pupils.

Hairstyles/Make Up:

Make up must not be worn to school and hair below the collar should be tied back. Dyed hair is not suitable for school and we ask that parents/carers refrain from allowing children to have extreme hairstyles.

Where To Purchase It

Our uniform such as our sweatshirts/cardigans (branded item required) can be purchased from First Class kids on Highfield Road, Blackpool or Uniform and Leisure Wear (shops in Kirkham/Garstang or available online)

We have a stock of pre-loved uniform (most items) which is available free of charge. If you would like to discuss this, please contact the Office.

EXPECTATIONS OF OUR SCHOOL'S COMMUNITY

Pupils:

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:


- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs J Murphy, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers:

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition



Parents are also expected to contact Mrs J Murphy, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff:

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs J Murphy and pre-loved uniform will be given to the child to wear in school. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors:

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

MONITORING ARRANGEMENTS

This policy will be reviewed every 3 years by the School Business Manager. At every review, it will be approved by the Headteacher.



LINKS TO OTHER POLICYS

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy